

Linx Printing Technologies Ltd Environmental Health and Safety Policy statement

This document is intended to help our staff, customers, distributors, suppliers and auditors understand the structure and intent of our Environmental Management System and to confirm our commitment to be compliant to ISO14001 2015

Scope

The scope of our Environmental Management and Health and Safety System applies to all sites and processes maintained by Linx Printing Technologies at St Ives, Cambridgeshire, to include research, new product design, manufacture and delivery of printers and consumables, customer care, marketing, sales and service, and including internal services of IT, Finance, Facilities, Human Resources and Management. The scope includes external and internal issues and all interested parties. The scope also includes all legislation that is relevant to our industry.

Our Policy

Linx Printing Technologies Ltd in the design and manufacture of marking equipment and printing inks aspires to conduct our business in an environmentally responsible manner in compliance with all applicable environmental and health and safety laws and regulations. Acting in a manner that promotes and protects the environment and health and safety of our associates, customers and members of our communities worldwide

Linx Printing Technologies Ltd implements this policy by integrating environmental, health and safety requirements into operations through the Danaher Business System. Our Environmental Management system utilizes the Danaher Business System, using Policy Deployment to set goals, Kaizen to implement change and Daily Management to monitor results. We use the DIVE process to Define Problems, Investigate to drive to root cause, Verify and implement countermeasures and Ensure sustainment.

Linx operates in accordance with the following principles in conducting our business, seeking to minimise waste, reduce the impact on the environment and reduce the use of energy and resources.

These principles support our environmental health and safety commitment:

- Commitment to preventing pollution and continual improvement in environmental performance.
- Communication with employees and interested parties on the requirements of this policy.
- Compliance with all applicable business unit policies, standards and procedures.
- Consideration of health and safety impacts in the course of developing new products or processes, in selection and disposal of production materials.
- Continual improvement in health and safety performance and prevention of workplace accidents and injuries. Integrity and accountability in personal conduct.

- Design, operation and maintenance of our facilities in a manner that promotes health and safety at work.
- Integration of sustainable environmental, health and safety programs and practices into applicable business functions, including procurement, product design, product testing, manufacturing and product support.
- Periodic, formal evaluation of our compliance.
- Responsible use of materials, including, where feasible, the recycling and reuse of materials.
- Setting annual environmental and health and safety objectives.

Our associates

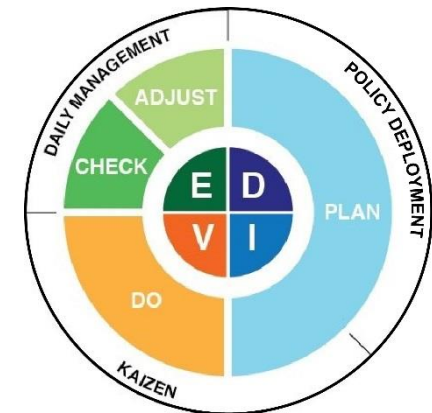
We encourage associates at all levels of the Company to; collaborate, care for each other, our customers, the community and the environment and achieve through growth and development opportunities. Linx associates will be trained to understand the environmental and health and safety issues associated with their jobs and have a duty to act in an environmentally responsible and safe manner. Our commitment to ensuring we have a diverse and inclusive workforce enables our associates to confidently drive change and improvement at every opportunity.

Our Environmental, Health and Safety Commitment

The Management Team is fully committed to promoting our EHS Management System, and to ensuring that everyone in Linx remains focused on customer requirements and on the achievement of our objectives.



Pasha Fedorenko
Managing Director



For more information contact: Linx Printing Technologies Ltd, Linx House, 8 Stocks Bridge Way, Compass Point Business Park, St Ives, Cambridgeshire, PE27 5JL, UK

Tel: +44 (0) 1480 302100. Website: www.linxglobal.com

Document number: MP69053

Issue 15 Jan 2023